

OUR VISION, MISSION, GUIDING PRINCIPLES AND STAFF VALUES



OUR VISION

The future we envision

A strong, engaged community creating a dynamic future.

OUR MISSION

Why we are here

To meet the needs and aspirations of community members by delivering strong leadership together with strategic planning to construct new infrastructure that will deliver new and improved services and facilities.

OUR GUIDING PRINCIPLES

A Strong Community

The Council will strengthen the capacity and resilience of the Pormpuraaw Community through partnerships with the Community, business, government and non-government sector groups in pursuing positive social, economic and environmental outcomes.

Excellence

Council and staff will strive for innovation, continuous improvement and long-term success in management and leadership practice, strategic planning and the performance of Council systems.

Accountability

Council is accountable to the Community and will conduct its affairs openly with integrity in consultation with Community, at the same time reflecting the highest level of democratic governance and public administration.

Fairness and Equity

Council recognises and values the needs of different sectors and groups within its community and works in partnership with its valued volunteers, community-based agencies, and State and Commonwealth departments to ensure needs are addressed in a planned and timely manner.

Welcoming Ideas

Council will actively encourage and seek the exchange of ideas and knowledge in finding creative solutions.

Investing In the Future

Council will take a long-term view as a responsible steward of community assets and finances.

OUR VALUES

Commitment

We are committed to supporting and respecting one another by listening, communicating openly, taking responsibility, caring for each other's gear, and working together with dedication—staff and Council alike—to create a safe, collaborative, and accountable workplace.

Respect

We show respect by valuing our workmates, other staff, Council members, and the community—listening to opinions, caring for tools, equipment, and vehicles, and treating customers and the township with courtesy and pride.

Community

We are committed to delivering services, resources, and entertainment that strengthen community pride and viability—created by the community, for the community.

Family

We come to work as positive role models for our families, fostering a close-knit, supportive workplace that values a healthy balance between work and family life.

Teamwork

Teamwork means working together towards a shared goal, combining our individual skills, strengths, and efforts to achieve more than we ever could alone.